



KIRLOSKAR COMPUTER SERVICES LTD

24 May 1995

Mr. E. Senthil Kumaran
Engineer - Marketing Support
KCS

Dear Senthil,

I am pleased to inform that based on your performance, your base salary (all inclusive) has been revised to Rs. 4215/- per month in the salary range of 2000 - 5400 effective 1 April 1995.

Your next review will be in April 1996.

All other terms and conditions remain unaltered.

With best wishes,

Sincerely,

PRITHIVI BIDDAPPA
MANAGER - MARKETING